2024-2025 Element Elite Tumbling and Cheer (EETC)

Athlete & Parent Handbook/Contract

EETC is looking forward to an amazing season with you and your family, and we are excited to welcome all of our new members into the EETC family. This document is a guide to better help you and your athlete understand the policies, procedures, and expectations to which you will be held for the duration of the EETC competitive cheerleading season.

Understanding this document in its entirety is of the utmost importance.

ADMINISTRATIVE STAFF

Name	Information	<u>Email</u>
Amy Rock Riley	All Star Director	eetcallstars@gmail.com
Helen-Noel Rich Crawley	Gym Owner	elementelitetcllc@gmail.com
Sandy Cable	Billing & Accounting	eetc.customercare@gmail.com

SOCIAL MEDIA OUTLETS

Element Elite Tumbling and Cheer Website: <u>www.element-elite.com</u> Facebook: @Element Elite Tumbling and Cheer Facebook Group: Element Elite Allstar Cheer PRIVATE Facebook Group: EETC Allstars Instagram: @element.elite TIC TOC: element_elite

COMMUNICATION EXPECTATIONS

Parent to Gym Communication

TEAM COACHES

GROUP TEXT MESSAGE

Parent & Athlete: ____

GYM OWNER Helen-Noel Rich Crawley	EMAIL ELEMENTELITETCLLC@GMAIL.COM
PROGRAM DIRECTOR Amy Rock	EMAIL EETCALLSTARS@GMAIL.COM
FINANCIAL INFO Sandy Cable	EMAIL EETC.CUSTOMERCARE@GMAIL.COM

Gym to Parent Communication

TEAM COACHES	Required for all Teams GYM SPONSORED TEAM BAND	
GYM OWNER Helen Noel Rich Crawley	EMAIL GYM/TEAM BAND PHONE	
PROGRAM DIRECTOR Amy Rock	EMAIL GYM/TEAM BAND PHONE	
FINANCIAL INFO Sandy Cable	EMAIL PHONE	

PROGRAM NEWS AND INFORMATION

Facebook LIVE sessions may occur periodically throughout the season to provide important information as it arises in the program in our **private Facebook group - EETC ALLSTARS**. Joining this group will be *MANDATORY*.

The All Star Program Calendar can be found in the EETC ALLSTARS BAND and will be accessible electronically for you to reference for the duration of the season. Changes at any time will be updated via the BAND app and reflected immediately. You can sync this calendar with your apple or android device for the greatest convenience throughout the season.

IMPORTANT DATES AND GYM CLOSURES

CONTRACTS DUE	JUNE 3
ELITE+ TEAM SKILLZ CAMPZ	JUNE 24-28
ELITE/PRE-ELITE TEAMS SKILLZ CAMPZ	JULY 8-12
ELITE+ CHOREOGRAPHY SESSION 1 OF 2	JULY 7-8
ELITE/PRE-ELITE TEAMS CHOREOGRAPHY	JULY 15-20

JUNE 29 THRU JULY 6
AUG. 30 THRU SEPT. 2
SEPTEMBER 6-7-8
OCTOBER 4-12
NOVEMBER 25-29
DEC. 22 - JAN. 1
MARCH 21-30
APRIL 22-26
APRIL 23/24 - 28/29
MAY 7-12
MAY 23-26

GENERAL COMMUNICATION POLICIES

Communication with Coaches and Staff

Element Elite Tumbling and Cheer keeps an open door policy with communication to help each parent and athlete understand every decision in which they are involved. The Element Elite Staff, Athletes, and Parents are all considered a part of the Element Elite Family and should feel comfortable and confident communicating with each other in the appropriate setting about any questions or concerns. This "open communication" is also needed to ensure that there are no oversights within our team of people and that situations involving or affecting the athlete inside the gym are handled quickly, effectively, and appropriately.

- ONLY text your coaches when running late or having an attendance issue.

 Coaches meetings are available by APPOINTMENT ONLY to answer any questions or address concerns regarding your athlete, their needs, their individual progress, team circumstances, etc.
- Appointments for meetings with team coaches should be made by email at the following address: **eetcallstars@gmail.com** .
 - • We strongly encourage parents to have their athlete speak with the coaches directly about any questions or concerns as they arise. (In cases where the athlete is too young to articulate the issue, we ask a parent aid in the communication process appropriately.)
 - If there is a matter that seems to remain unresolved, or if the athlete has clear concerns that speaking

to the coach will not or cannot possibly resolve, please bring the concern directly to the Program Director (eetcallstars@gmail.com) and/or Gym Owner (elementelitetcllc@gmail.com).

 \circ All communications via email between athletes and Staff members *must* also include the parent/guardian as a recipient.

• Text or private messages between athletes/parents and staff members is NOT an appropriate form of communication when addressing questions or concerns about an athlete, team, routine, the gym, etc.

- If a concern is emotional or heated, we require a "cooling off period" before contacting us to set up a meeting. We understand issues involving a child are very important and require quick resolution; therefore, we want to ensure the situation is of constructive resolve. **Required 36 hours**.
 - Concerns addressed inappropriately prior to the expiration of this "cooling off period" may result in an individualized contract, a fine of up to \$100.00, and possible athlete suspension for up to 2 weeks.
- Office Hours currently are from 9-2 Monday, Tuesday, and Thursday as well as 9-noon on Wednesdays. (subject to change) The Office staff (program director, gym owner, finances, etc.) can be reached by *email* at any time throughout the season and *phone* during office hours.
 - Please allow 48-72 hours for reply by email. A voicemail will be returned within 24 hours.
 - Gym Staff will be unavailable during class hours in the evening while coaching classes.

The following is NEVER ALLOWED:

- Parents should never approach a coach during or immediately following a class or practice.
- Parents should never go into the training area or onto the floor to address a coach.
- Parents should not address a coach from the lobby or sitting area.
- Discussion about an athlete or family besides your own during meetings is not allowed.

PERSONAL EXPECTATIONS AND ROLES

As members of the competitive cheerleading program at EETC, families are expected to adhere to all rules and policies listed throughout the Contract & Handbook at all times.

Role of the Athlete

Element Elite Tumbling and Cheer Athletes are expected to:

- Have a positive attitude at all times while inside the gym or while dressed to represent our gym or program.
- Treat teammates, coaches, staff, and parents with respect at all times.
- Avoid and do not entertain rumors, gossip, or drama.
 - This includes people, families, teams, coaches, athletes, etc. both inside and outside the gym and/or program.
- Show good sportsmanship and class at all times.
- Maintain a true "team" mentality.
- Accept constructive criticism along with praise while training.
- Not participate in any behavior that could be considered "bullying".
 - This includes all possible forms such as but not limited to electronic, verbal, physical, mental, media based, monetary, etc.

- Not use profanity and/or abusive language.
- Not consume alcoholic beverages and/or illegal substances or participate in any illegal activities.
- NEVER use any social networking, messaging services or electronic media to distribute negative or inappropriate information that could be detrimental to yourself, your family, and the Element Elite Brand or reputation in any way.
- Remain mindful that all decisions reflect on yourself, your family, your team and the Element Elite Tumbling and Cheer program.

Role of the Parent

Element Elite Tumbling and Cheer Parents and Families are expected to:

- Stay informed through email, social media, website and bands to ensure your athlete and team has the most successful season possible.
- Ensure your child understands what is expected of them as an Element Elite athlete in regards to the attendance policies, dress codes and rules outlined by the Element Elite Contract & Handbook.
- Defer to the coaches' discretion regarding team decisions.
- Encourage your athlete to treat fellow teammates, staff and other parents with respect at all times.
- Not listen to, participate in or instigate rumors, gossip or facilitate drama.
 - This includes, but is not limited to, external, non-Element Elite related gossip and/or internal gossip about other Element Elite athletes, coaches and parents.
- Refrain from using any social networking, messaging services or electronic media to distribute negative or inappropriate information that could be detrimental to yourself, your family, and the Element Elite Brand or reputation in any way.
- Never use rude, vulgar, demeaning, unnecessary, profane or disrespectful language at any time to any member of our programs, staff or facility.
- Never express your opinions during practice to others inside or outside the gym area.
- Never coach, criticize, or distract your athlete from the viewing area.
- Never withhold an athlete from class and/or practice as a form of punishment.
- Never threaten to quit or pull your child from a team or practice.
- Understand that the parent viewing area is open as a privilege and not a right. Staff has the right to close the area or reschedule open viewing times at any time throughout the season without prior notice.

Inability to adhere to these expectations at any point throughout the season is grounds for any or all of the following consequences: ~Monetary fine of not more than \$100.00

~Athlete suspension from team practice participation

~Immediate dismissal from the program

ATTENDANCE POLICIES AND PROCEDURES

Practice attendance is mandatory and CRUCIAL to your athlete's progress and your team's success. Athletes should attend practices and classes during all sessions of our training season in order to prepare themselves for their individual routine obligations and expectations.

PRACTICE ATTENDANCE POLICY

ABSENCE - DEFINITION An athlete does not attend HALF of any scheduled team practice.

Leaving a practice early or arriving at a practice late 3 times (more than 20 minutes) will also result in an absence during the Competition and End of the Season Events sessions.

- The attendance policy begins August 1st and includes the **Fall Season, Competition Season, and End of the Season Events** practice sessions as listed below.
- Each absence throughout the season will incur an Absence Fee
 - ABSENCE #1 \$0.00
 - ABSENCE #2 #0.00
 - ABSENCE #3 \$50.00
 - ABSENCE #4 \$75.00
 - ABSENCE #5 \$125.00
- An excessive amount of absences may result in removal from the team.
 - ABSENCE #6 Removal from the Team
- Practices may be changed or added at any time throughout the year.
 - A two-week window is generally offered for all mandatory practices added to the team schedule.
 - Parents must maintain connection with our team calendars, read emails and check updates regularly on the BAND App.

EXCEPTIONS

Athletes will not be *charged a fee* for the following circumstances resulting in absence:

- Athlete is ill AND contagious (i.e. fever of over 100.4 degrees) and provides a doctor's note.
 The same illness will not result in multiple absences from a team or team(s).
- An Activity is required for a grade for school **and** a note stating such is provided.

Athletes will not be *counted absent* or *charged a fee* for the following circumstances resulting in absence:

- Early Arrivals or Late Dismissals during the FALL SESSION ONLY.
 - Absences are defined the same.
- EETC will acknowledge SPRING and FALL BREAK Travel
 - Fall Break: October 2 thru October 16
 - Spring Break: March 19 thru April 2
- Extenuating Circumstances

Parent & Athlete: _____

• CONTACT the OFFICE STAFF

SPECIFIC SESSION ATTENDANCE

Summer Session Practices - June 3 thru August 2

Element Elite Tumbling and Cheer recognizes athletes, parents and staff value their summer break. For this reason, summer practices will accommodate family vacations, summer sports, church trips, summer camps, etc., *without consequence*.

- Families are required to provide information regarding absences so as to allow coaches to plan accordingly throughout the summer for practice.
- An Email will be sent requesting this information
 - All available information should be provided at that time.
- New information should be provided immediately to be added to the calendar at any time throughout the summer weeks.

Fall Session Practices - August 4th thru October 4th

- Leaving a practice early or arriving at a practice late (more than 20 minutes) during this session will **NOT** result in an absence cumulatively during this time.
 - All other attendance policy rules apply.

Competition Season Practices - October 14th thru March 21st

- All attendance policy rules apply.
- BLACK WEEK PRACTICES
 - BLACK WEEKS will be defined as the following:
 - One Week Prior to any 1-Day Event
 - Two Weeds Prior to any 2-Day Event
 - Black Week Practices are considered absolutely mandatory, and absence during this time may result in removal from the routine for the upcoming competition.

End-of-the-Season Event Practices and Events - March 31st thru May 12th

- All attendance policy rules apply.
- BLACK WEEK PRACTICE policies apply.
- EVENT PARTICIPATION
 - Athletes competing on a team having received a bid to an End of the Season Event will not be excused from any regular season competitions during this time for any reason.
 - Failure to compete in an event (including one of multiple end of the season events) may result in permanent routine changes for the completion of the season.
- End of the Season Events include but are not limited to US FINALS, REGIONAL SUMMIT, ALLSTAR WORLDS, The CHEERLEADING WORLDS, YOUTH SUMMIT, INTERNATIONAL SUMMIT, D2 SUMMIT, etc.

PROGRAM INTENTIONS AND TEAM PLACEMENTS

We are focused on developing the *lifelong success* of the athlete, not merely just their skills inside the gym. The longevity of the career of your athlete in our sport is of utmost priority.

Before and After Team Placements and Throughout the Season:

- Athletes will set individual and team goals. Through instruction, the athlete will work hard to obtain and even exceed those goals, building a strong work ethic for the future.
- Members of Element Elite must understand it is sometimes necessary to put the needs of the program/team ahead of what the individual athlete may want.
 - The individual athlete is very important to the program, however, some decisions initially may not be what the athlete or parent wants. We ask that you take the time to see the bigger picture and consider all the circumstances.
 - If he/she still has a question with a decision, you should set up a meeting to speak with the coaches of that team.
- If it is in the best interest of the program, an athlete may be moved from one team to another, both to a higher or lower level, or removed from a team entirely. This is a decision that will only be made through careful evaluation and consideration of the athletes and teams involved.
 - A parent and/or athlete meeting will be scheduled to discuss a team change.
 - The decision to move or remove an athlete may be based on one or more but not limited to any of the following:
 - Athlete's routine positions (side base, back base, flyer)
 - Athlete's skill level (tumbling, stunting, jumping, choreography, etc.)
 - Athlete's willingness to learn and improve in a group setting
 - Athlete's attitude
 - Teams' needs for competition
 - Attendance issues
 - Injury
 - Coaches' Discretion

Protocol for Athlete Discipline

Athletes are expected to behave in a manner that is consistent with the rules listed throughout the EETC Contract & Handbook. These expectations will be upheld at all EETC events: camps, classes, clinics, competitions, practices and any point during which the athlete is under watch of the EETC Staff or representing the EETC Brand. When an athlete's behavior does not meet the expected standards and/or the athlete continues to pose a problem while under EETC supervision, disciplinary action will be enforced.

The EETC approach to athlete discipline will be conducted as follows:

#1: The coach will discuss the issue with the athlete to include some type of OTI (Opportunity To Improve) in the form of conditioning or physical practice requirements. OTI is done on the athlete's time and will not be allowed to affect the team's practice schedule.

#2: The coach will remove the athlete from practice. In turn, this may cause an athlete to lose valuable class and/or team instruction. Make-Up Classes will not be allowed.

#3: The coach will set up a meeting with the athlete and the parent to discuss the issue and the lack of response from the athlete. Parents will have the opportunity to be involved with correction of the problem at this time.

#4: If the problem continues, the athlete will be suspended from participation in practices and/or class training. The athlete must attend all practices; on time and in full dress code however, the athlete will not be allowed to participate.

The goal is for the athlete to gain a renewed perspective on the importance of respect for the coach and team by observing the practice on the "outside looking in."

#5: The athlete will be removed from the team. This MAY occur in the most extreme cases and, rest assured, that EETC Staff members will make every effort to find an acceptable solution that enforces all outlined policies and procedures in a fair and consistent manner.

Practice Expectations and Gym Policies and Procedures

Practice Expectations

- Team Athletes may not enter the training area until asked by coaches or staff.
- ONLY Athletes, Coaches, and Staff are allowed to be in the training area at any time.
- Cell Phones are not allowed in the training area.
- Jewelry is never allowed during practice. All piercing must be removed.
- Water bottles are required at every practice.
 - ONLY water will be allowed in the training area.
- A dress code will be enforced in the 2024-2025 season.
 - Summer Session Practices prior to the arrival of practice wear may be gym colors.
 - Green/Black/White/Gold/Neon green or yellow
 - CROP TOPS or SPORT TOPS may be worn as practice attire.
 - CROP TOPS/SPORT TOPS must adhere to the following guidelines:
 - Must have two shoulder straps.
 - May not have Spaghetti Straps.
 - Straps must be larger than one finger's width.
 - May not be deep cut at the neckline to show an inappropriate amount of the chest area.
 - May not be V cut at the neckline.
 - Sport Top-style athletic wear must have a bottom band 3/4" thick or wider.
 - Sports bras are not allowed as practice attire. (Sports bras are defined as an item of apparel meant to be worn under another item of apparel. Parent discretion is advised.)
 - All other Sessions PRACTICEWEAR IS REQUIRED at every practice.
 - Cheer Shoes must be worn to practice at all times.
 - Failure to adhere to dress code policies may result in the athlete being asked to provide additional apparel and/or will result in OTI to be completed AFTER practice on the same day.
- Fingernails must be kept short and smooth.
 - No colored polish for competitions.
- Absences must be handled appropriately as outlined above to avoid consequence.
- If an athlete has a foul attitude, he/she may be removed from practice, placed as an alternate or suspended from practices at the coach's discretion until the situation improves.
- Arriving late without notice to the staff will result in OTI after practice on the same day.

Parent & Athlete: _

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- The Viewing Area/Lobby Viewing Status Closed Viewing
 - Viewing Area/Lobby will be closed for viewing beginning immediately for the 2024-2025 competitive Allstar cheer season.
 - All team practices will be closed to spectators during BLACK WEEK PRACTICES.
 - Fall/Competition/End of Season Events Viewing Schedule A Sunday Schedule for each team for viewing will be released upon final schedule.
 - One Sunday each month per team will be open viewing for spectators.
- There will be no make-up practices or refunds given for absences or canceled practices.

<u>Gym Policies</u>

- Athletes must be under the DIRECT SUPERVISION of an Element Elite Tumbling and Cheer Coach to enter the activity area or step onto the floor at any time for any reason.
- Parents, friends, relatives, and siblings may not enter the training area or use the equipment at any time for any reason.
 - This includes the entrance to the team room and the bathrooms within.. Please use the facilities located outside the training area for your convenience.
- No one may coach, talk or yell onto the floor or make contact with athletes on the training floor during practices.
- Keep the viewing area, Lobby and Party room clean, neat and organized at all times.
- Element Elite Tumbling and Cheer is not responsible for lost or stolen items within the gym or on property.
 - Do not bring items of value into the gym (IPOD, Jewelry, Laptops etc.) if you are unable to watch them at all times.
- Siblings of athletes cannot come inside the gym unattended. An adult in the viewing area must supervise them at all times, including the lobby and play areas.
 - Continuous disruption of practices or inappropriate behavior may result in our request for you to leave the gym facility.
- Always be an example of good sportsmanship, positive conduct and professionalism at all times.
- No one is allowed to post any Element Elite music, videos, or routines on any sort of website, message board, social media, or chat room.
- No one is allowed to make any items such as clothing, accessories, etc. with "Element Elite", or our logo, or any derivative of our name without approval.
- Parents, relatives, friends and cheerleaders are **NEVER** allowed to speak with competition officials or competition companies for any reason. Doing so could result in immediate dismissal from the program without a refund.

Substance Abuse Policy

Athletes are banned from using DRUGS, ALCOHOL AND TOBACCO PRODUCTS. If any athlete is caught drinking, smoking, or doing drugs, either in person, or via social media posts, they may be immediately dismissed from the program without refund.

Extra Charges / Fees

1.) Extra items, such as bows, backpacks or team shirts, for example, can be purchased from extra orders throughout the season but are not mandatory expenses.

2.) BAND Communication Fees - TBD

Billing Information

- Element Elite is based upon a 12-month season (June-May), and tuition and assessments are paid in installments.
- There are no tuition breaks for gym closures.
- Monthly tuition/assessments are due on the 5th of the month and will be automatically debited on that day.
- You may pay ahead to your account at any time.
- If you need to update your payment method, please do so via the portal at least 48 hours before the next draft date.
 - Delete any card info from your account that is no longer valid..
- If you do not wish to do automatic deductions, you can pay by check 6 months or a year in advance.
- *Payment in full* before July 31st receive a \$250.00 gym credit for the season.
 - After July 31st, you may still pay in full but will not receive a credit on your account.
- If your processed payment gets declined, we will email you and let you know. If it gets declined a second month, there will be a \$50 fee added to the account.
- After two late payments, EE reserves the right to require payment in advance for at least 6 months or may be asked to leave the program.
- For any account credits, fundraisers, or monies dropped in the box, please do not assume we have received those totals, or that there is a credit on your account until you receive an email from us. If you don't see an email, and would like to check the status of your account, you can send an email to eetc.customercare@gmail.com.
- All accounts must be current for the athlete to participate in practice, competition, performances, etc.
 - The Program Director will be notified on the 15th of each month with the names of athletes with accounts that are past due. These athletes will be asked to sit out of practice until the account has been cleared.
- Bank Deposits are made periodically, so please give us at least ten days to enter those payments or sponsorship checks into the system.
 - You will receive a receipt when the payment has been added to your account.
- If your athlete no longer wishes to participate, please contact us immediately. If it is agreed that it is in the best interest of all parties to part ways, then you will be responsible for buying out your contract for the remainder of the season. If a uniform has been ordered and Choreography paid, you will be responsible for paying for those items as well.

Payment Information

ELITE+	ELITE	PRE-ELITE
JUNE - \$500.00	JUNE - \$500.00	JUNE - \$500.00
JULY - \$500.00	JULY - \$500.00	JULY - \$500.00
AUGUST - \$370.00	AUGUST - \$260.00	AUGUST - \$175.00
SEPTEMBER - \$370.00	SEPTEMBER - \$260.00	SEPTEMBER - \$175.00
OCTOBER - \$370.00	OCTOBER - \$260.00	OCTOBER - \$175.00
NOVEMBER - \$370.00	NOVEMBER - \$260.00	NOVEMBER - \$175.00
DECEMBER - \$370.00	DECEMBER - \$260.00	DECEMBER - \$175.00
JANUARY - \$370.00	JANUARY - \$260.00	JANUARY - \$175.00
FEBRUARY - \$370.00	FEBRUARY - \$260.00	FEBRUARY - \$175.00
MARCH - \$370.00	MARCH - \$260.00	MARCH - \$175.00
APRIL - \$370.00	APRIL - \$260.00	APRIL - \$175.00
MAY - \$370.00	MAY - \$260.00	MAY - \$175.00
CROSSOVER FEES	CROSSOVER FEES	CROSSOVER FEES
\$1,125.00 DRAFTS SEPT. THRU MAY- \$125.00	\$675.00 DRAFTS SEPT. THRU MAY- \$75.00	твр

Bids received (partial or paid) for end of the season events excluding US FINALS by bid eligible teams will be reviewed and evaluated on a case by case basis and are in addition to the prices listed above.

MONTHLY PRICES ARE ESTIMATED AND SUBJECT TO CHANGE AT ANY TIME. FEES ARE CONSIDERED NON-REFUNDABLE.

To avoid late fees and keep the All Star Assessment Fees as low as possible throughout the season, EETC invoices and registrations must be paid on time. We expect the same courtesy with timely payments from all Element Elite families. Please initial that you have read, understand and agree to the following important information.

-ADDITIONAL REQUIRED EXPENSES - estimated but not more than

COMPETITION UNIFORM

ELITE+ - \$700.00	ELITE - \$700.00	pre-ELITE - \$375.00		
PRACTICE WEAR UNIFORMS				
ELITE + x3 sets - \$225.00	ELITE x2 sets - \$150.00	pre-ELITE x2 sets - \$150.00		
WARMUP JACKET				
ELITE+ ELITE & pre-ELITE - \$150.00				

Parent & Athlete: _____

To avoid late fees and keep the All Star Assessment Fees as low as possible throughout the season, EETC invoices and registrations must be paid on time. We expect the same courtesy with timely payments from all Element Elite families. Please initial that you have read, understand and agree to the following important information.

(Please initial each.)

- _____Element Elite Tumbling and Cheer team members are required to have a credit card on file for automatic withdrawal of monthly tuition and assessments for the duration of the season.
- _____Tuition and assessments are due on the 5th of each month and will be considered late on the 6th.
- _____A \$25 late fee will be assessed for all tuition and assessments payments made after the due date.
- ______Returned checks will incur a \$30.00 fee to your account.
- If an assessment or tuition account remains delinquent 10 days past the due date, the associated athlete(s) will not be allowed to participate in practices or classes until the account is current. Attendance, however, will remain mandatory to ensure a position on any given team.
- _____Fees are not prorated for cancellations due to holidays, competitions, inclement weather, or missed practices due to illness, injuries, school functions, etc. Amounts due are fees that EETC Members agree to pay for the entirety of the competitive season.
- _____Failure to attend practices for any reason does not waive or prorate an Allstar athlete's fees..
- _____Long-term injuries and fees will be handled on a case-by-case basis.
- _____Athletes will not be allowed to participate in practices or competitions or receive items purchased through the assessments paid to the gym until all balances are current on delinquent accounts.
- _____Payments are automatically applied to tuition accounts first then to the oldest unpaid assessments due.
- _____All fees are non-refundable. There are no exceptions.
- ______If you should choose to quit at any time, all fees paid are non-refundable.
- _____Parents/Guardians agree to pay a penalty fee of \$500.00 charged to the member's card on file in the event that the athlete quits after choreography prior to the season ending in May, 2025.
- _____Uniforms, apparel items, merchandise, etc. ordered through the assessments paid to the gym will become forfeit to Element Elite Tumbling and Cheer when an athlete quits or is removed from the program for any reason.

In consideration of being allowed to participate in any way in EE related events and activities, I, the undersigned, acknowledge, appreciate and agree that:

- 1. The risk of injury from the activities involved in this program is significant; and,
- 2. By allowing my child/dependent to participate in EE activities, I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, EVEN IF ARISING FROM THE NEGLIGENCE OF THE RELEASES or others, and assume full responsibility for their participation; and,
- 3. I willingly agree to comply with the stated and customary terms and conditions for participation. If, however, I observe any unusual significant hazard during my presence or participation, I will remove myself from participation and bring such to the attention of the nearest EE representative immediately; and,

- 4. I, for myself and on behalf of my child/dependent, heirs, assigns, personal representatives and next of kin, HEREBY RELEASE, INDEMNIFY, ABSOLVE, AND AGREE TO HOLD HARMLESS EE, its officers, officials, agents and/or employees, other participants, sponsoring agencies, sponsors, advertisers, and, if applicable, owners and lessors of the premises used to conduct the event ("Releasees") WITH RESPECT TO ANY AND ALL INJURY, DISABILITY, DEATH or loss or damage to person or property. WHETHER ARISING FROM THE NEGLIGENCE OF THE RELEASEES OR OTHERWISE.
- 5. I give permission for my images or the images of my child that are captured through video, photo or digital camera, to be used for the organizations purposes, including promotional material and publications, and waive any rights of compensation or ownership thereto.

I HAVE READ THIS RELEASE OF LIABILITY AND ASSUMPTION OF RISK AGREEMENT. FULLY UNDERSTAND ITS TERMS, UNDERSTAND THAT I, AND ON BEHALF OF MY CHILD/ DEPENDENT HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING IT, AND SIGN IT FREELY AND VOLUNTARILY WITHOUT INDUCEMENT.

This is to certify that I, as parent/guardian with legal responsibility for this participant, do consent and agree to his/her release as provided above of all Releases, and, for myself, my heirs, assigns and next of kin, I release and agree to indemnify and hold harmless the Released from any and all liabilities incident to my minor child's involvement or participation in this program as provided above EVEN IF ARISING FROM THE NEGLIGENCE OF THE RELEASEES to the fullest extent permitted by law.

By signing below, I understand and agree to the above financial and policy agreements:

SIGNATURE:

DATE:

_____ WITNESS: _____